

## MISSION:

Her Voice Canada will hold our provincial government responsible to act on <u>The To Zero</u> <u>2015 Ontario Government Task Force Report</u> recommending these allegations be handled by a truly neutral body.

We are committed to creating a safer and more just future for survivors of sexual abuse by physicians and healthcare professionals. With your support, our mission is threefold:

- Legislative Change: We aim to raise awareness and advocate for legislative changes that establishes impartial and independent bodies responsible for receiving, investigating, and adjudicating sexual abuse complaints regarding physicians and health care professionals. No individual benefiting from the medical community, whether financially or otherwise, should influence the decision-making process in these cases.
- Validation-Free Support: We recognize that sexual abuse complaints are not medical issues, and survivors do not require validation of their experiences. Our mission is to ensure freedom from all potential biases, prioritizing impartiality in every aspect of the complaint process. Her Voice Canada is dedicated to assisting and guiding survivors throughout our advocacy efforts. We firmly believe that every survivor of sexual abuse deserves support throughout the process of filing a complaint of sexual abuse. That support must come from an independent body and not from any entity or organization that receives it's funds from fees paid by medical professionals (directly or indirectly).

Awareness: Both the public and the victims reporting sexual abuse to a regulatory body completely lack knowledge of what truly occurs, this even includes most physicians and health care professionals. Her Voice Canada's core mission is to spread awareness for both the victim and the public. These victims are naturally vulnerable and intimidated. None of the victims who report sexual abuse to a regulatory body such as The College of Physicians and Surgeons of Ontario are properly informed about their rights and very few have legal counsel (said legal counsel is almost always excluded from participating in their client's hearing). We've witnessed intimidation both legal and otherwise by the College of Physicians and Surgeons, including subpoenas with very tight deadlines that are unreasonable. We've witnessed referral to lawyers *but only* to a short list of the College referred to lawyers (victim's will testify that when they called to inquire they were told verbatim they must choose from the "short list"). All of these tactics are used regularly with victims who don't have the support to push back or question what is being asked of them. We hope to guide you to the best of our abilities until the jurisdiction of sexual abuse complaints is removed from the health regulatory bodies in Ontario and elsewhere in Canada.